



MANKATO BALLET  
PERFORMING COMPANY

**Code of Ethics**

Mankato Ballet Company students strive to always behave in a positive and constructive manner and to utilize truth, fairness and integrity in the development of personal decisions and relationships both in and out of the studio.

**Ethical Guidelines for MBC Students**

These guidelines have been prepared and are intended to provide all dance students guidance in daily settings from the dressing room, the dance studio to one-on-one instruction.

- I. The best interests of each other comes first**
  - Strive to encourage each other.
  - Give positive feedback to each other.
- II. Maintain kind and positive relationships with fellow dancers**
  - Friendships within the studio setting are important.
  - Nurture these relationships with kindness and respect to those who are close to you, but also those with whom you share performing time. Dancers are a team and should be able to trust each other.
- III. The education and experience of this art form for each dancer is paramount**
  - Each dancer should be able to attend class without feeling threatened, intimidated, or anxious.
  - Each dancer should be able to leave having learned more about their chosen art form and having that art form as their central focus and enjoyment.
- IV. Foster relationships with fellow dancers, instructors, and MBC volunteers in a truthful and fair manner**
  - All members of MBC staff, fellow students and volunteers should be treated with respect.
  - Those who are elders should be treated with the correct level of respect.
  - Those who are peers should be treated in a kind and fair manner.
- V. Maintain a professional image and conduct**
  - Dancers and company members are the face of MBC and should conduct themselves in a manner that reflects positively on the organization.
  - Dancers choosing to participate in social media are reminded that this is an extension of yourself and all posts should reflect positively on your classmates and the organization.
  - Younger dancers learn from example, and it is very important that they see positive role models throughout the higher levels.

**Ethical Guidelines Process**

Dancers who feel they are being mistreated by a fellow dancer are encouraged to notify an instructor. A review will be made of the situation and one of the following actions may be taken.

- The allegation may be found false, and no action will be taken.
- The allegation may be found true, and an appropriate response will be taken:
  - Probation or demotion from the Company
  - Removal from a part that is currently cast
  - Suspension from class for any given period
  - In extreme cases dancers may be asked to leave Mankato Ballet Company

***Please remember – it is a privilege to participate in ballet classes and performances. One's behavior must emulate that privilege.***